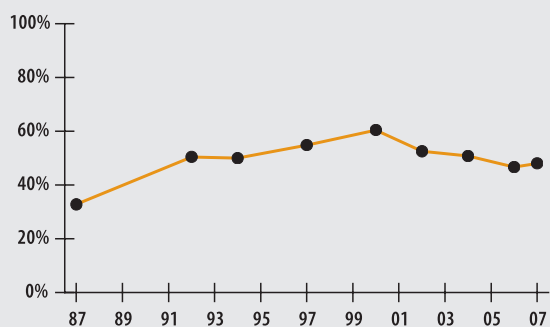
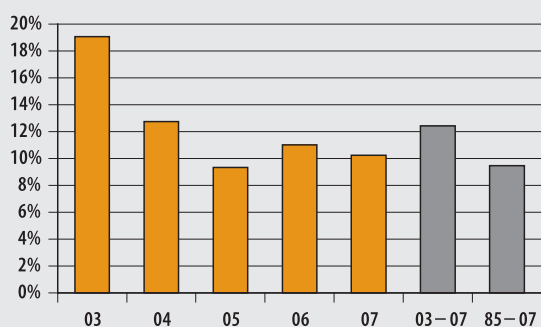
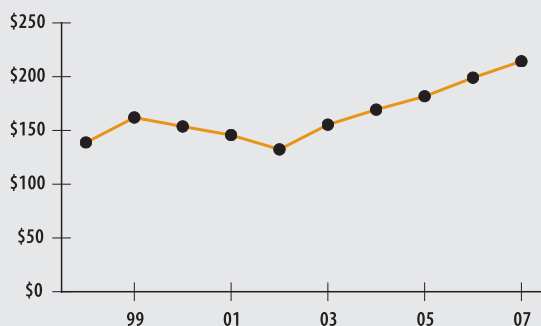
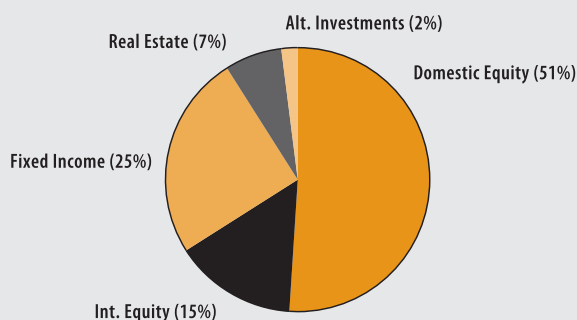


**Funded Ratio (1987-2007)****Investment Return (2003-2007, 5 Year and 23 Year Averages)****Asset Growth (1998-2007) (Market Value in Millions)****Asset Allocation (12/31/07)****ACTUARIAL**

• Funded Ratio	48.1%
• Date of Last Valuation	01/07
• Actuary	PERAC
• Assumed Rate of Return	8.25%
• Funding Schedule	4.5% Increasing
• Year Fully Funded	2027
• Unfunded Liability	\$214.1 M
• Total Pension Appropriation (Fiscal 2008)	\$19.5 M

	Active	Retired
• Number of Members	1,468	1,254
• Total Payroll/Benefit	\$67.2 M	\$25.7 M
• Average Salary/Benefit	\$45,800	\$20,500
• Average Age	48	74
• Average Service	13 years	NA

**INVESTMENT****Domestic Equity**

- Chase Investment Counsel Corporation
- Copper Rock Small Cap Growth Fund
- Earnest Partners, LLC
- Voyageur Large Cap Value Fund

**International Equity**

- Boston Company Non-US Value Equity Fund
- Jarislowsky Fraser International Equity Fund

**Domestic Fixed Income**

- de Burlo Group
- PIMCO Total Return Fund

**Real Estate**

- BlackRock Granite Property Fund
- Fidelity Real Estate Growth Fund III, L.P.
- SSgA Tuckerman / Property Redevelopment & Renovation Fund

**Alternative Investments**

- Ascent Venture Partners III & IV, L.P.
- BlackRock Diversified Private Equity Program III
- Novo Vita, L.P.

**Consultant**

- Segal Advisors

**Custodian**

- State Street

► 2007 Return	10.24%
► 2007 Target	9.25%
► 2007 Market Value	\$214.1 M
► 2003-2007 (Annualized)	12.44%
► 1985-2007 (Annualized)	9.49%